

Wisconsin Rapids Board of Education **Personnel Services Committee** 510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

> Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

September 6, 2016

| Location: | Board of Education, 510 Peach Street, Wisconsin Rapids, WI |
|-----------|--|
|           | Conference Room C  |

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Administration Present: Colleen Dickmann, Ryan Christianson and Elizabeth Severson

I. Call to Order

Committee Chair, Sandra Hett called the meeting to order at 6:03 p.m.

II. Public Comment

There was no public comment.

- III. Actionable Items
  - A. Appointments

# PS – 1 A motion was made by Anne Lee and seconded by Mary Rayome to recommend approval of the following appointments:

### **Professional Staff**

| Jamie Jestadt    | Location:<br>Position: | District<br>Library Media Specialist             |
|------------------|------------------------|--|
| Stanley Walker   | Location:<br>Position: | Mead Elementary Charter School<br>Grade 3        |
| Carrie Mancl     | Location:<br>Position: | Mead Elementary Charter School<br>Grade 3        |
| Matthew Barry    | Location:<br>Position: | Mead Elementary Charter School<br>Grade 2        |
| Megan Kindred    | Location:<br>Position: | Howe Elementary School<br>Grade 4                |
| Jennifer Perkins | Location:<br>Position: | East Junior High School<br>Math                  |
| Danielle Heuer   | Location:<br>Position: | East Junior High School<br>Teacher Intern – Math |
| Anna Kasukonis   | Location:<br>Position: | Vesper Community Academy<br>Grade K/1            |

| Marcia Bruns    | Location:<br>Position: | District<br>Elementary Keyboarding   |
|-----------------|------------------------|--|
| Amanda Akkerman | Location:<br>Position: | Grant Elementary School<br>Virtual 4K/5K   |
| Support Staff   |                        |  |
| Ashley Larsen   | Location:<br>Position: | District<br>Receiving & Inter-District Delivery Assistant                              |
| Carrie Lau      | Location:<br>Position: | Lincoln High School<br>Baker   |
| Jamy Helke      | Location:<br>Position: | Mead Elementary Charter School<br>Breakfast Cashier                                    |
| Casey Mitchell  | Location:<br>Position: | Vesper Community Academy<br>Noon Aide  |
| Christine Noie  | Location:<br>Position: | Grant Elementary School<br>Noon Aide   |
| Cheryl Schultz  | Location:<br>Position: | Grant Elementary School<br>Noon Aide   |
| Doug Look       | Location:<br>Position: | Lincoln High School<br>Night Custodian   |
| Ashley Lynn     | Location:<br>Position: | Mead Elementary Charter School<br>Special Education Aide                               |
| Diane Glaza     | Location:<br>Position: | Lincoln High School<br>Security Aide   |
| Vicki Esselman  | Location:<br>Position: | Grove Elementary School<br>Breakfast Cashier   |
| Marci Doersch   | Location:<br>Position: | Lincoln High School<br>AV Aide/Study Hall Aide   |
| Mary Tyjeski    | Location:<br>Position: | WRAMS<br>Special Education Aide – LRC  |
| Zachary King    | Location:<br>Position: | Mead Elementary Charter School<br>Parent Outreach Coordinator/Behavior Interventionist |
| Peggy Weidman   | Location:<br>Position: | Grant Elementary School<br>Head Cook   |
| Amanda Bohn     | Location:<br>Position: | Woodside Elementary School<br>Special Education Aide                                   |
| Tara Koch       | Location:<br>Position: | Grove Elementary School<br>Office/Health Aide  |
| Nichole Goetz   | Location:<br>Position: | Howe Elementary School<br>Noon Aide  |

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| Anissa Vold         | Location:<br>Position: | East Junior High School<br>Instructional Aide        |
|---------------------|------------------------|--|
| Jennifer Wilkins    | Location:<br>Position: | THINK Academy<br>Noon Aide                           |
| Jennifer Esselman   | Location:<br>Position: | Lincoln High School<br>Library Aide                  |
| Jodi Pelot          | Location:<br>Position: | Lincoln High School<br>Special Education Aide        |
| Samantha Richardson | Location:<br>Position: | Lincoln High School<br>Special Education Aide in RIE |
| Beth Crotteau       | Location:<br>Position: | East Junior High School<br>Special Education Aide    |
| Sandra Mroz         | Location:<br>Position: | Grove Elementary School<br>Noon Aide                 |
| Jason Daughenbaugh  | Location:<br>Position: | Howe Elementary School<br>Noon Aide                  |

## Non-Represented, Certified Staff

| Sasha Anderson | Location: | District     |
|----------------|-----------|--------------|
|                | Position: | School Nurse |

## Motion carried unanimously.

B. Resignations

# PS – 2 A motion by Mary Rayome and seconded by Anne Lee to recommend approval of the following resignations:

## **Professional Staff**

| Catherine Stuttgen | Location:<br>Position: | Grant Elementary School<br>Grade 3                       |
|--------------------|------------------------|--|
| Support Staff      |                        |  |
| Brian McAllister   | Location:<br>Position: | Howe Elementary School<br>Noon-Aide                      |
| Karrie Benda       | Location:<br>Position: | Mead Elementary Charter School<br>Special Education Aide |
| Heather Ulbrich    | Location:<br>Position: | Grant Elementary School<br>Noon-Aide                     |
| Robyn Vicker       | Location:<br>Position: | Grove Elementary School<br>Noon-Aide                     |
| Shelley Moon       | Location:<br>Position: | Mead Elementary Charter School<br>Special Education Aide |

| Yvonne Bujanowski | Location:<br>Position: | Vesper Community Academy<br>Noon-Aide |
|-------------------|------------------------|---------------------------------------|
| Stephanie Gross   | Location:              | Mead Elementary Charter School        |

Position:

#### Motion passed 2 – 1. Sandra Hett voted no.

- IV. Policy Update and Approval
  - A. Board Policy 132 Board Member Resignation/Vacancy, Board Policy 133 Filling Board Vacancies, Board Policy 321 School Calendar, Policy 322 School Day

PS – 3 A motion by Mary Rayome and seconded Anne Lee to recommend approval of Board Policy 132 – Board Member Resignation/Vacancy, second reading.

Special Education Aide

Motion carried unanimously.

PS – 4 A motion by Mary Rayome and seconded Anne Lee to recommend approval of Board Policy 133 – Filling Board Vacancies, second reading.

Motion carried unanimously.

PS – 5 A motion by Mary Rayome and seconded Anne Lee to recommend approval of Board Policy 321 – School Calendar, second reading.

Motion carried unanimously.

PS – 6 A motion by Mary Rayome and seconded Anne Lee to recommend deletion of Board Policy 322 – School Day, second reading.

Motion carried unanimously.

- V. Updates and Reports
  - A. Wage Increase

PS – 7 A motion by Mary Rayome and seconded by Anne Lee to approve the wage rate of \$11 per hour for school district athletic event staff effective with the start of the 2016-17 school year.

#### Motion carried unanimously.

B. Supplemental Pay

The Committee reviewed wage rates for current professional staff in sample hard-to-fill subject areas such as Technology Education, Business Education, and Mathematics and discussed potential supplemental pay options.

### VI. Consent Agenda

Motions:

- PS 1 Staff Appointments
  - PS 2 Staff Resignations
  - PS 3 Board Policy 132 Board Member Resignation/Vacancy, second reading
  - PS-4 Board Policy 133 Filling Board Vacancies, second reading
  - PS 5 Board Policy 321 School Calendar, second reading
  - PS 6 Board Policy 322 School Day, second reading
- PS 7 Wage Increase

#### VII. Adjournment

Ms. Hett adjourned the meeting at 6:59 p.m.